

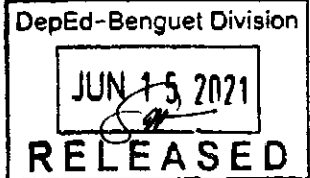


Republic of the Philippines
Department of Education
Cordillera Administrative Region
Schools Division of Benguet

June 14, 2021

DIVISION MEMORANDUM

No. 219, S.2021



TO: ALL SCHOOLS DIVISION OFFICE OF BENGUET EMPLOYEES

SUBJECT: **CONDUCT OF DIVISION WIDE HUMAN RESOURCE DEVELOPMENT SURVEY ON
LEARNING AND DEVELOPMENT AND COMPETENCY NEEDS OF EMPLOYEES**

1. In preparation for the adjustment of the three - year Learning and Development under the Human Resource Management and Development Plan (CY 2021-2023) and the drafting of the 2022 Learning and Development Budget Plan, this office calls for the active cooperation of all employees in the Schools Division to fill-out the survey form on or before the target due date indicated.
2. The following are achieved at the end of the survey:
 - a. Identified the specific competencies of all Schools Division employees that needs to be **addressed** on or before the end of CY 2021 and shall continue to be given interventions as necessary until CY 2023;
 - b. Identified and prioritized the training needs of all Schools Division employees that shall be presented during the 2022 budget planning which when approved shall be indicated in the Annual Implementation Plan, PMIS, and HRMD plan of the Division;
 - c. Identified ALL teachers with NO division level training for SY 2020-2021 which will initially be addressed by the current proposed and approved 2021 Skills Development Training for Teachers.
3. The following are the survey links to be filled-out only by the appropriate or identified personnel (as indicated in the title of the link), which shall be accomplished on or before June 21, 2021.

For Division office employees only:

Division Office Competency Survey Link (Chief Education Supervisors)

<http://bit.ly/CESCompetencies>

Division Office Training Needs CY 2022 Survey Link (Chief Education Supervisors)

<http://bit.ly/CESTrainingNeeds>

Division Office Competency Survey Link (all other staffs)

<http://bit.ly/DONTCompetencies>

Division Office Training Needs CY 2022 Survey Link (all other staffs)

<http://bit.ly/TNADivisionOffice>

For Non-teaching in the field (regardless of plantilla – as long as designated or assigned in the field)

Non-teaching in the field Competency Survey Link

<http://bit.ly/FNTCompetencies>



Address: Wangal, La Trinidad, Bengue
Telephone Number: (074) 422-6570
Email: benguet@deped.gov.ph
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Non-teaching in the field Training Needs CY 2022 Survey Link
<http://bit.ly/TNAFieldNT>

For School Heads and full fledge TICs only
School Heads Competency Survey Link
<http://bit.ly/SHCompetencies>
School Heads Training Needs Survey Link
<http://bit.ly/SHTrainingNeeds>

For Head Teachers only.
Head Teachers Competency Survey Link
<http://bit.ly/HTCompetencies>
Head Teachers Training Needs Survey Link
<http://bit.ly/TNAHeadTeachers>

For Elementary Teachers only
Teachers Competency Survey Link ELEMENTARY
<http://bit.ly/ELEMCompetencies>
Teachers Training Needs Survey Link ELEMENTARY
<http://bit.ly/TNAElementary>

For Secondary Teachers (JHS and SHS) only
Teachers (T 1 – 3 and Master Teacher 1-2) Competency Survey Link SECONDARY
<http://bit.ly/SECCompetencies>
Teachers (T 1 – 3 and Master Teacher 1-2) Training Needs Survey Link SECONDARY
<http://bit.ly/TNASecondary>

For both elementary and secondary teachers WITH NO DIVISION LEVEL TRAINING FOR SY 2020-2021 – T1, T2, T3, MT 1, MT 2 Only
Teachers with NO DIVISION LEVEL TRAININGS for SY 2020-2021 Survey Link
<http://bit.ly/NOtraining>

4. For inquiries, clarifications, and other technical assistance needed in the filling-out of these forms, do not hesitate to contact the Human Resource Development Section through this number: 09187432221.
5. Immediate and strict compliance to this memorandum is desired.

GLORIA B. BUYA-AO
Schools Division Superintendent

//xdk/hrds/sgod



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